## GENOA CHARTER TOWNSHIP SCHEDULE OF HOLIDAYS <br> January 1, 2023 thru December 31, 2023

| HOLIDAY | DATE OBSERVED 2023 |
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| New Year's Day | January 2, 2023 |
| Martin Luther King Day | January 16, 2023 |
| Good Friday | April 7, 2023 |
| Memorial Day | May 29, 2023 |
| Floating Holiday | July 3, 2023 |
| Independence Day | July 4, 2023 |
| Labor Day | September 4, 2023 |
| Columbus Day | October 9, 2023 |
| Veterans Day | November 10, 2023 (observed) |
| Thanksgiving | November 23, 2023 |
| Post-Thanksgiving | November 24, 2023 |
| Christmas Eve | December 25 (observed) |
| Christmas Day | December 26 (observed) |
| New Year's Eve | January 1 (observed) |

As designated in the Employee Handbook, all regular full time and part time employees receive time off with pay for designated holidays. Temporary employees will receive holiday time off without pay. Part time employees are compensated at a percentage determined by hours worked during the previous year.

The holidays designated in the employee handbook are shown in Table I at right.

If a holiday falls on a Saturday, the preceding day will be recognized as the holiday. If the holiday falls on a Sunday, the following Monday will be recognized as the holiday.

If the preceding Friday or the following Monday is also a holiday, then the preceding

Table I.

HOLIDAY
New Year’s Day
Martin Luther King Day
Good Friday
Memorial Day
Independence Day
Labor Day
Columbus Day
Veterans Day
Thanksgiving
Post-Thanksgiving
Christmas Eve
Christmas Day
New Year’s Eve
Election Day or Floating Holiday

## DATE

January 1
Third Monday in January
Friday before Easter
Last Monday in May
July 4
First Monday in September
Second Monday in October
November 11
Fourth Thursday in November
Friday after Thanksgiving
December 24
December 25
December 31
Presidential and Gubernatorial

Thursday or following Tuesday will be recognized as the holiday, provided, however, by mutual consent of the Township Board or the Township Manager and a majority of the affected employees, the holiday days may be changed to allow the Township Hall to remain open for normal business.

